

IO Psychology Analyst Internship Job Description

Work Effects is currently seeking a self-directed, highly motivated, fast-learning individual who is eager to take on new challenges to serve as our IO Psychology Analyst. The ideal candidate is a Master's or PhD student in I/O Psychology who has experience in the professional services environment and possesses knowledge of the corporate world. We seek a combination of excellent executive presence combined with superb analytical and creative skills.

Responsibilities:

- Statistical analysis to continuously improve our assessments and impact of trust
- Research coordination with academics
- Designing report displays
- Deploying and managing feedback suggestions

Qualifications:

- Currently pursuing a Master's or PhD in IO Psychology
- Strong SPSS Skills
- Superb analytical and creative skills
- Excellent executive presence
- Working knowledge of 360° assessments and employee surveys

To apply, please submit your cover letter and resume through our career site:

<http://www.work-effects.com/Careers> by December 5th, 2011.

About our Intern Program

Work Effects, located in downtown Minneapolis, is a consulting firm with over twenty years of experience. The purpose of our Intern Program is to develop students and young professionals through hands-on experience combined with career development and industry networking opportunities. This program aims to provide interns with relevant experience, connections to practitioners within their field of study, and in-depth knowledge of the market in which we operate.

As Intern at Work Effects, you will receive:

- Real world experience and skill building
- Constant performance feedback
- Opportunities to connect with practitioners in our field
- Projects that are aligned with both the student's professional and academic development goals and with our company's objectives
- Recommendation letters, forms of completion, internship evaluations, and any other documents necessary to fulfill academic requirements.

Internship dates: January 23rd 2012 - May 11th 2012

10-15 hours/ week

Compensation: competitive hourly pay