

## Consultant/Senior Consultant – Organizational Effectiveness

PDRI, a premier organizational consulting company, is currently looking for experienced and talented consultants to contribute to our fast-paced and growing organizational consulting and design team in Washington, DC.

PDRI has a rich history in designing, developing, and implementing customized and innovative solutions to meet complex, sensitive, and unique human capital challenges. Our consultants work in a flexible, team-based environment to identify client needs and develop and implement custom solutions to meet those needs.

An ideal candidate for this opportunity will be able to contribute to aspects of complex organizational effectiveness projects (e.g., assessment, design, measurement) as well as inspire confidence and provide high-quality services to our clients. Qualifications include:

- A Bachelor's degree in Business, Psychology, Organizational Development, Organizational Behavior, or a related field
- A Master's degree in Business, Industrial/Organizational Psychology, Organizational Behavior, Organizational Development, or a related field is preferred but not required
- Two to five years of experience in human capital consulting roles
- A high level of attention to detail
- Outstanding critical thinking and writing skills
- The ability to interact effectively with clients
- The ability to communicate well and make compelling presentations
- Flexibility, enthusiasm, and teamwork skills
- Experience working with Federal Government agencies is strongly desired but not required
- Prior experience working in a consulting firm is desired but not required
- Prior experience contributing to efforts such as the following is desired but not required:
  - Organizational change (e.g., org design, process re-engineering, change management, communications, job redesign, etc)
  - Strategic capability (e.g., strategic planning, workforce planning, organizational performance measurement – KPIs)
  - Organizational assessment and diagnosis
  - Leadership development and succession planning

PDRI offers a competitive salary and benefits, generous profit sharing and bonus programs, a flexible work environment, and opportunities to grow and advance in your career.

**To Apply:** Please submit a current resume and cover letter to Glenda Alberstadt at [glenda.alberstadt@pdri.com](mailto:glenda.alberstadt@pdri.com).

**PDRI is an Equal Opportunity Employer.**